

TITLE CODES & SALARIES

TITLE CODES (in use at UCR)

Title	Title Code GSHIP	Title Code Non-GSHIP	Title	Title Code
Teaching Assistant	2310	2311	Tutor	2861
Teaching Fellow	2300	2301	Reader (Non-student)	2500
Associate In_____	1506	1507		
Reader	2850	2851		
GSR	3276	3266		

SALARY SCALES AS OF OCTOBER 1, 2007

(see www.ucop.edu/acadv/acadpers/welcome.html for salary scales; all 10 steps for Associates are listed there)

TITLE	% TIME	ANNUAL	MONTHLY	QUARTERLY	HOURLY
GSR, Step 1	100%	\$32,424.00	\$2,702.00	\$8,106.00	\$15.53
GSR, Step 2	100%	34,944.00	2,912.00	8,736.00	16.74
GSR, Step 3	100%	38,748.00	3,229.00	9,687.00	18.56
GSR, Step 4	100%	41,856.00	3,488.00	10,464.00	20.05
GSR, Step 5	100%	44,640.00	3,720.00	11,160.00	21.38
GSR, Step 6	100%	46,716.00	3,893.00	11,679.00	22.37
GSR, Step 7	100%	50,460.00	4,205.00	12,615.00	24.17
GSR, Step 8	100%	54,480.00	4,540.00	13,620.00	26.09
GSR, Step 9	100%	58,860.00	4,905.00	14,715.00	28.19
GSR, Step 10	100%	63,552.00	5,296.00	15,888.00	30.44
TA	100%	32,782.00	3,642.44	10,927.33	N/A
Associate In_____	100%	34,348.00	3,816.44	11,449.32	N/A
Teaching Fellow	100%	38,435.00	4,270.56	12,811.67	N/A
Reader with BA	-	-	-	-	12.53
Reader without a BA	-	-	-	-	11.90

TITLE	% TIME	MONTHLY	% TIME	MONTHLY	% TIME	MONTHLY
TA	50%	1,821.22	33%	1,202.01	25%	910.61
GSR, Step 1	100%	2,702.00	49%	1,323.98	25%	675.50
GSR, Step 2	100%	2,912.00	49%	1,426.88	25%	728.00
GSR, Step 3	100%	3,229.00	49%	1,582.21	25%	807.25
GSR, Step 4	100%	3,488.00	49%	1,709.12	25%	872.00
GSR, Step 5	100%	3,720.00	49%	1,822.80	25%	930.00
GSR, Step 6	100%	3,893.00	49%	1,907.57	25%	973.25
GSR, Step 7	100%	4,205.00	49%	2,060.45	25%	1,051.25
GSR, Step 8	100%	4,540.00	49%	2,224.60	25%	1,135.00
GSR, Step 9	100%	4,905.00	49%	2,403.45	25%	1,226.25
GSR, Step 10	100%	5,296.00	49%	2,595.04	25%	1,324.00

GRADUATE STUDENT RESEARCHERS (GSRs)

SALARY SCALE

Most departments use the following steps for GSR salaries:

- GSR, Step 2: The first three quarters of registration as a graduate student
- GSR, Step 3: Beginning of the student's fourth quarter of registration (or July 1)
- GSR, Step 4: The day after the student advances to candidacy for the Ph.D.

Most students work 49% time as GSRs during the academic year.

Statistics, Plant Biology and Chemistry use GSR steps 4-6. The criteria is as follows:

- GSR Step 4: First year students
- GSR Step 5: Completed one year of graduate study
- GSR Step 6: Advanced to candidacy

Biochemistry uses steps 4-6. The criteria is as follows:

- GSR Step 4: First year students
- GSR Step 5: Completed one year of graduate study or has a master's degree
- GSR Step 6: Advanced to candidacy

The College of Engineering uses the following criteria:

- Step 2-4: Has less than one year of graduate study and no extensive appropriate work experience
- Step 3-5: Has one year or more of graduate study or extensive appropriate work experience without a master's degree
- Step 3-6: Has completed all required PhD course work but has not advanced to candidacy
- Step 4-7: Has been advanced to candidacy for the PhD

The Graduate School of Education uses all 10 steps. GSRs who have earned their master's degree must be appointed at Step 3 or above. GSRs who have formally advanced to doctoral candidacy must be appointed at Step 5 or above.